

## **Paratransit, Inc.**

### **Policy Statement on Non-Discrimination**

**Paratransit Inc. treats its customers with respect, integrity, and loyalty.**

The Board of Directors of Paratransit, Inc., takes this opportunity to express one of its highest priorities in the area of operating federally-funded programs (i.e., employment and training, community services, etc.). This priority is assuring that administration of Paratransit, Inc., and federally-funded programs administered by Paratransit, Inc., operate with the common goal of providing equal opportunity to federally-funded staff and participants.

Paratransit, Inc. operates its programs without regard to race, color, creed, national origin, religion, sex, sexual preference, marital status, age, medical condition, or disability in accordance with Title VI of the Civil Rights Act, California Civil Code section 51(b), or other applicable law. For more information, contact Paratransit, Inc.'s Administrative Office at (916) 429-2009 or email [paratransit@paratransit.org](mailto:paratransit@paratransit.org).

Paratransit, Inc., will take positive measures toward eliminating architectural barriers, artificial barriers and achieving equal opportunity through its continued implementation of its Affirmative Action Program.

Paratransit, Inc., will also take positive measures to accomplish its objectives of the program and to ensure that no person is discriminated against because of sex, age, race, creed, color, handicap, religion, national origin, political affiliation or belief, or heritage.

The Board of Directors specifically prohibits any form of sexual harassment within Paratransit, Inc, or any federally-funded program. Any federally-funded staff member, participant, or applicant to a federally funded program who feels he or she has been discriminated against, should contact Paratransit, Inc.'s, Equal Employment Opportunity Officer/ADA Coordinator by telephone at 429-2009 (TDD 429-2568; FAX 429-2409) or in writing at P.O. Box 231100, Sacramento, California, 95823-0401.

### **Policy Statement on Title VI Civil Rights Protections**

*The Civil Rights Act of 1964, Title VI, states that "No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."*

Paratransit, Inc. is committed to complying with the requirements of Title VI in all of its federally funded programs and activities.

## **Filing a Title VI Complaint**

Persons who believe they have been aggrieved by an unlawful discriminatory practice under Title VI may file a complaint with Paratransit, Inc. For information on filing a complaint, contact Paratransit, Inc.'s Administrative Office. Complaints must be in writing and must be filed within 180 days following the date of the alleged discriminatory occurrence.

Email: [paratransit@paratransit.org](mailto:paratransit@paratransit.org)

Phone: (916) 429-2009

Fax: (916) 429-2409

Mail: Paratransit, Inc.  
Attention: Civil Rights Coordinator  
P.O. Box 231100  
Sacramento, CA 95823