

PARATRANSIT INC. AFFIRMATIVE ACTION REPORT

Employee Name _____

Date _____

This confidential information is necessary for compiling the required EEO-1 and VETS-4212 reports for Paratransit, Inc. and is kept separate from personnel files. Please complete the following questions for our records:

☐ Yes ☐ No Are you an Active Duty Wartime or Campaign Badge Veteran? (To qualify you must be a veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

☐ Yes ☐ No Are you an Armed Forces Service Medal Veteran? (To qualify you must be a veteran who while serving on active duty in the U.S. military, ground, naval, or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (61 FR 1209, 3 CFR, 1996 Comp., p.159).

☐ Yes ☐ No Are you a Disabled Veteran? (To qualify you must be (1) a veteran of the U.S. military, ground, naval, or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (2) a person who was discharged or released from active duty because of a service-connected disability.)

☐ Yes ☐ No Are you a Recently Separated Veteran? (To qualify you must have been discharged or released from active duty in the U.S. military, ground, naval, or air service within the last three years from the date of completing this form.)

Gender: ☐ Male ☐ Female Date of Birth _____ Date of Hire _____

Please indicate your ethnic background:

☐ Caucasian ☐ African American ☐ Hispanic or Latino ☐ Asian
(not of Hispanic origin) (not of Hispanic origin)

☐ Native Hawaiian or ☐ American Indian or ☐ Two or More Races
Pacific Islander Alaskan Native

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Is this a new employee? ☐ Yes ☐ No An update of existing data? ☐ Yes ☐ No

Indicate employee's job category:

☐ Executive/Senior Officials and Managers	☐ Craft Workers	☐ Professionals
☐ First/Mid Officials and Managers	☐ Service Workers	☐ Technicians
☐ Administrative Support Workers	☐ Sales Workers	☐ Operatives
☐ Laborers and Helpers		